



## 6 Pump Court

### Diversity Data Collection 2016

6 Pump Court has a strong commitment to promoting diversity and equality in all areas of our work and in our working relationships, both within Chambers and with our lay and professional clients. This is reflected in our equal opportunities practices and procedures.

For further details of the Bar Standard Board Code of Conduct as it relates to equality and diversity, please see:

<https://www.barstandardsboard.org.uk/about-bar-standards-board/equality-and-diversity/>

Collecting and publishing diversity data provides transparency for Chambers' practices and enables us to identify any disparities in relation to certain characteristics.

The following is a breakdown of our diversity data collection following the exercise undertaken in 2016.

It should be noted that taking part in the survey is a voluntary exercise within Chambers, however participation was markedly improved compared to previous exercises.

Our Members and Staff:				
			Response Percent	Response Total
1	QC		6.25%	2
2	Tenant/Member		78.13%	25
3	Other (Including Pupil)		15.63%	5
4.	Any other fee earning role (e.g. trainee solicitor, legal executive (not Fellow), paralegal)		0.00%	0

5.	Any role directly supporting a fee earner (e.g. legal secretary, administrator, barristers' clerk, practice manager, legal assistant, paralegal)		85.71%	6
6.	A Managerial role (e.g. Director/ non-Lawyer partner, Chief Executive, Practice Director or similar, Head of Legal Practice, Head of Finance and Administration)		14.29%	1

### Share of ownership in the organisation:

			Response Percent	Response Total
1	Yes		20.00%	7
2	No		77.14%	27
3	Prefer not to say		2.86%	1




### Responsibility for supervising or managing the work of other lawyers or other employees:

			Response Percent	Response Total
1	Yes		25.71%	9
2	No		71.43%	25
3	Prefer not to say		2.86%	1




### Age:

			Response Percent	Response Total				
1	16-24		2.86%	1				
2	25-34		20.00%	7				
3	35-44		25.71%	9				
4	45-54		31.43%	11				
5	55-64		14.29%	5				
6	65+		2.86%	1				
7	Prefer not to say		2.86%	1				
<b>Analysis</b>	Mean:	3.54	Std. Deviation:	1.27	Satisfaction Rate:	42.38	answered	35
	Variance:	1.62	Std. Error:	0.22			skipped	0





**Gender:**

			Response Percent	Response Total
1	Male		68.57%	24
2	Female		28.57%	10
3	Prefer not to say		2.86%	1



**Disability:**

			Response Percent	Response Total
1	Yes		5.71%	2
2	No		91.43%	32
3	Prefer not to say		2.86%	1




**Extent daily activities are limited disability during the last 12 months:**

			Response Percent	Response Total
1	Yes, limited a lot		8.57%	3
2	Yes, limited a little		5.71%	2
3	No		82.86%	29
4	Prefer not to say		2.86%	1





**Ethnic Group:**

			Response Percent	Response Total
1	White and Asian		2.86%	1
2	White and Black African		0.00%	0
3	White and Black Caribbean		0.00%	0
4	White and Chinese		0.00%	0
5	Any other mixed/multiple ethnic background		2.86%	1
6	Bangladeshi		0.00%	0
7	Chinese		0.00%	0
8	Indian		0.00%	0
9	Pakistani		0.00%	0





**Ethnic Group:**

			<b>Response Percent</b>	<b>Response Total</b>
10	Any other Asian background		5.71%	2
11	African		0.00%	0
12	Caribbean		0.00%	0
13	Any other Black / Caribbean / Black British		0.00%	0
14	British / English / Welsh / Northern Irish / Scottish		85.71%	30
15	Irish		0.00%	0
16	Gypsy or Irish Traveller		0.00%	0
17	Any other White background		0.00%	0
18	Arab		0.00%	0
19	Any other ethnic group		0.00%	0
20	Prefer not to say		2.86%	1




**Socio-Economic Background: Tertiary Education:**

			<b>Response Percent</b>	<b>Response Total</b>
1	Yes		34.29%	12
2	No		51.43%	18
3	Did not attend University		11.43%	4
4	Prefer not to say		2.86%	1





**Socio-Economic Background: Secondary Education:**

			<b>Response Percent</b>	<b>Response Total</b>
1	UK State School		57.14%	20
2	UK Independent / Fee paying school		37.14%	13
3	Attended School outside the UK		2.86%	1
4	Prefer not to say		2.86%	1

**Caring Responsibilities: primary carer for a child or children under 18?**

			<b>Response Percent</b>	<b>Response Total</b>
1	Yes		51.43%	18
2	No		45.71%	16
3	Prefer not to say		2.86%	1

**Other Caring Responsibilities:**

			<b>Response Percent</b>	<b>Response Total</b>
1	No		71.43%	25
2	Yes, 1- 19 hours per week		22.86%	8
3	Yes, 20 - 49 hours per week		0.00%	0
4	Yes, 50 or more hours per week		2.86%	1
5	Prefer not to say		2.86%	1