

Six Pump Court Chambers – Grace Cullen

Public Access – Employment Tribunal

Grace Cullen can advise both employees and employers on ordinary unfair dismissal and wrongful dismissal claims. **Grace Cullen** can also represent both employees and employers at the Employment Tribunal.

Timescales

Timescales for your case may vary depending on factors such as my availability, the complexity of your case, the need for additional documents and the other side's approach. However, as a guide more straightforward cases tend to have a hearing date four to six months of a claim being made.

Fees

I may charge fixed fees, which means that you will be charged a set amount of money for the work. Below I have provided estimates based on the ranges of fixed fees for my work. All fees include VAT (where applicable).

If I charge fixed fees, these may vary depending on your needs – for example, your fees may be towards the higher end of the range if you need more detailed advice and/or you have a more complex case. If you have a particularly complex case, your fees may also be higher than the estimates below. There may also likely to be additional costs which can be discussed.

Stage of case	Ranges of fixed fees (estimates)
Written advice on your claim	£850 – £1500
Preparation of case, including meetings with you and assistance with drafting of any tribunal documents	£600 – £1500
Preliminary hearing	£1000 – £1250

First day's tribunal appearance	£1750 – £5000
Tribunal appearances per day, after the first day	£750 – £1750
Remedy hearing (to decide compensation)	£1750 - £2500
Contact Us	
<p>All information is correct as of 1st January 2020, but fees are <u>estimates only</u>. For a quotation, please contact the clerks on 020 7797 8400 (or e-mail clerks@6pumpcourt.co.uk).</p>	

This example complies with the additional price and service transparency requirements as, in relation to the relevant Public Access service, it states:

- The pricing model (fixed fee, although other pricing models can be used. See the hourly rate example below);
- Indicative fees and the circumstances in which they may vary;
- Whether the fees include VAT (where applicable);
- Likely additional costs;
- The price information in the form of ranges for my services (although price information can also be provided in the form of average fees for barristers in chambers, or in relation to other individual barristers – see the mandatory rules on price transparency in section 2);
- The Public Access service in question and a description of the service, including a concise statement of the key stages (allowing consumers to sufficiently understand the service); and
- An indicative timescale for the key stages.

Hourly rate example

Stage of case	Ranges of hourly rates (estimates)
Written advice on your claim	£175 – £250, approximately 8 hours
Preparation of case, including meetings with you and assistance with drafting of any tribunal documents	£175 – £250, approximately 8 hours
Preliminary hearing	£175 – £250, approximately 3 hours hearing (with additional preparation time in advance depending on complexity of the case)
First day's tribunal appearance	£175 – £250, approximately 7 hours (with additional preparation time in advance depending on complexity of the case)
Tribunal appearances per day, after the first day	£175 - £250, approximately 7 hours (with additional preparation time in advance, depending on the complexity of the case)
Remedy hearing (to decide compensation)	£175 – £250, approximately 7 hours (with additional preparation time in advance, depending on complexity of the case)

